



**Todd Sperl** is an enthusiastic, creative leader who can look beyond today's problems to find tomorrow's solutions, an out-of-the-box thinker not bound by the status quo. As Owner and Managing Partner of Lean Fox Solutions, Todd's vision is to improve the patient care experience from one health care touch point to the next. He is a GE trained Master Black Belt and Master Change Agent. He has presented at numerous regional and national conferences on Lean Six Sigma, change management and human resource assessment. Mr. Sperl is currently working on his third book related to lean and healthcare. While this book will focus specifically on how lean can improve the patient experience within the physician office, Mr. Sperl collaborated on two previous books that focused on the continuum of care..."*Value Stream Management for Lean Healthcare*" and "*The New Lean Healthcare Pocket Guide-Tools for the Elimination of Waste in Hospitals, Clinics, and Other Healthcare Facilities.*" Mr. Sperl received his BS in Psychology from the University of Wisconsin – River Falls and a MS in Industrial-Organizational Psychology from St. Mary's University in San Antonio, TX. Todd can be reached at mobile: (248) 798-7954, or email: [tsperl@leanfoxsolutions.com](mailto:tsperl@leanfoxsolutions.com).



**Rick Venet** is a Lean Consultant with Lean Fox Solutions who has more than 20 years experience applying Lean Methodologies in multiple industries including: Wholesale, Automotive, Retail, Food & Beverage and Healthcare. Rick has more than 30 years of management, leadership, sales and operations experience. He has helped organizations ranging from \$4 Million – \$46 Billion dollars in annual revenues to improve their performance. He has been a featured speaker at international conferences including: SAE Brazil (using customer focused initiatives to accelerate reductions in workplace injuries), at the SME EASTEC (Lean and Robotics), and at the National Manufacturing Week (Creating a Culture of Continuous Improvement to Gain a Competitive Advantage). Rick has been featured on Murray Feldman's CBS business news podcasts on WWJ950 radio in Detroit. He enjoys the challenges and opportunities of working with people and teaching nontraditional skills that help them succeed. Rick is involved with several community organizations including the Detroit Economic Club - Speakers and Programs committee. He is a former Board Chairman of the Safety Council for Southeast Michigan, and served as a member of the board of directors for more than 20 years. Rick can be reached at Mobile: (586) 524-1653, or email at [rvenet@leanfoxsolutions.com](mailto:rvenet@leanfoxsolutions.com).